

Internal institutional regulations  
and incentives in SSH:  
Promoting research excellence  
at the Institute of Philosophy

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Institute of Philosophy, founded in 1967, is a public research institute.  
It employs 19 researchers and 4 assistants / PhD students

Reasons for taking measures to promote research excellence in the Institute:

1. The need to raise the Institute's national and international reputation.
2. The need to evaluate research according to standards that are well established in contemporary philosophy.
3. Dissatisfaction with the current national regulations concerning promotions (current national criteria are low, vague, contradictory, focused on quantity, not quality, of research, restrictive).
4. There is no national system of incentives and awards for excellent researchers.

Three main documents:

- *Regulations on Additional Requirements for Appointment to Research Jobs (2012)*
- *Research Strategy 2018-2022*
- *Regulations on Awards for Excellence in Research (2014)*

## ***Regulations on Additional Requirements for Appointment to Research Jobs (2012)***

### Aims:

- to strengthen the criteria for the selection of job candidates;
- to emphasize the need for a comprehensive evaluation of candidate's work, not only of the quantity of her publications or of other formal criteria, like place of publication

## ***Regulations on Additional Requirements for Appointment to Research Jobs***

National conditions for obtaining a permanent title of senior research fellow (scientific adviser) in the humanities:

- 3 monographs or edited books (which can be substituted for papers)
- 14 papers

(all publications can be local)

## ***Regulations on Additional Requirements for Appointment to Research Jobs***

According to our *Regulations*, besides the conditions prescribed by the national regulations, the candidate for the permanent position of senior research fellow must meet at least 13 additional conditions. E.g.:

- having at least 8 papers and 2 books published abroad;
- being a principal investigator of at least one international project;
- being a member of an editorial board of a foreign journal or a publisher;
- being a referee of a foreign research project or a project in higher education;
- being a referee of a foreign journal or book series;
- being a mentor of doctoral students;
- having at least two year experience as a research visitor or teacher at some foreign institution; etc.

## ***Research Strategy 2018-2022***

Some goals and activities:

- all assistants and post-docs are required to receive a part of their education or training abroad;
- all researchers are required to spend shorter or longer period of research abroad (at least once every five years);
- in the period 2018-2022, the Institute will host at least three foreign researchers;
- the Institute will encourage researchers in the field of the history of Croatian philosophy to publish their results in foreign publications;
- the Institute will enact regulations concerning quality assurance in research; etc.



## ***Awards for excellence in research*** (2014)

### Goals:

- to enhance quality of publications produced in the Institute;
- to stimulate those who publish internationally recognized work; and, especially,
- to encourage those who work in the field of the history of Croatian philosophy to publish their research in foreign journals and with foreign publishers.

## ***Awards for excellence in research***

- The award may be given for a paper published in a foreign journal or for a monograph or an edited book published with a foreign publisher.
- We made a list of about 60 eligible journals and publishers.

Criteria for inclusion on the list:

1. Cultural diversity (majority of journals and publishers are Anglophone, but German, French, and Italian journals and publishers are also included).
2. Tradition and influence in both general philosophy and in special areas.